

# VORYS

Vorys, Sater, Seymour and Pease LLP  
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April 16, 2008

## VIA REGISTERED MAIL

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, D.C. 20210

Re: Belron US, Inc. Employer Deferred Contribution Plan

Dear Sir or Madam:

In accordance with 29 C.F.R. §2520.104-23, on behalf of the Belron US, Inc. Employer Deferred Contribution Plan (the "Deferred Contribution Plan"), we hereby provide you with the information set forth below:

### **Name and Address of Employer**

Belron US, Inc.  
2400 Farmers Drive  
Columbus, Ohio 43235

### **Employer's Taxpayer Identification Number**

31-1725961

### **Required Declaration**

The Employer sponsors the Deferred Contribution Plan, which is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Deferred Contribution Plan is unfunded and benefits are paid

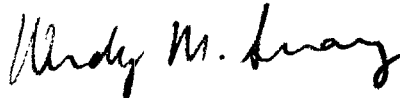
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solely from the general assets of the Employer. Currently, there is one employee participating in the Deferred Contribution Plan. The Deferred Contribution Plan's effective date is December 24, 2007. All relevant documents governing the Deferred Contribution Plan will be provided to the Department of Labor upon request.

In addition to the Deferred Contribution Plan, the Employer maintains the Belron US, Inc. Nonqualified Deferred Compensation Plan (the "Deferred Compensation Plan"), which was formerly known as the Safelite Group, Inc. Nonqualified Deferred Compensation Plan. The Deferred Compensation Plan is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Currently, five employees are eligible to participate in the Deferred Compensation Plan.

Very truly yours,



Wendy M. Swary

cc: Mark A. Smolik  
Belron, US Inc.

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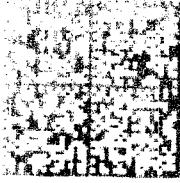


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