

April 15, 2008

Top Hat Plan Exemption
 Employee Benefits Security Administration
 US Department of Labor
 200 Constitution Avenue, NW, Suite N-1513
 Washington, DC 20210

Dear Sir or Madam:

ISA – The Instrumentation, Systems, and Automation Society (the “Society”) has established the ISA Executive Deferred Compensation Plan (the “Plan”). The Plan is a top hat plan subject to the exemption under Department of Labor Regulations, 29 CFR § 2520.104-23, and under § 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Society is maintaining the Plan primarily for the purpose of providing benefits for a select group of management or highly compensated employees. The Plan is unfunded.

Pursuant to Department of Labor Regulation §2520.104-23, we hereby submit the following information with respect to the Plan:

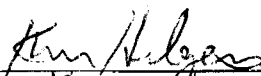
1. Name and address of Plan Sponsor:

ISA - The Instrumentation, Systems, and Automation Society
 67 Alexander Drive, P.O. Box 12277
 Research Triangle Park, NC 27709

- | | |
|---------------------------------------|--------------|
| 2. Employer I.D. No.: | 25-0921042 |
| 3. Number of such Plans: | One |
| 4. Number of Employees Participating: | 7 |
| 5. Plan Placed in Effect: | June 8, 2006 |

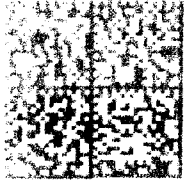
If you have any questions or comments, please do not hesitate to contact me.

Yours very truly,

By: 
 Name: KENNETH M. HILGEN
 Title: DIRECTOR Finance & Administration

cc: Hugh W. Davis II

POYNER SPRUILL LLP
ATTORNEYS - AT - LAW



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