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April 22, 2008

4/22/08 1:06

**Via Certified Mail/Return Receipt Requested**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Section 2520.104-23 of the Department of Labor Regulations and to Sections 104 and 110 of the Employee Retirement Income Security Act of 1974, as amended, I submit the following information:

Company's Name: Ritz Safety LLC

Company's Address: 8039 Washington Village Drive, Suite 110  
Dayton, OH 45458-1886

Company's Tax ID#: 20-4254041

Statement: The Company has entered into a non-qualified deferred compensation plan, effective as of January 1, 2008, which is available to select management and/or highly compensated employees. The Plan provides, in part, that eligible employees may receive certain payments upon termination of employment or the sale of the Company. All payments under the Plan will be made by the Company from its general assets.


Number of Plans: 1

Number of employees covered by each plan: 2

For additional information, please contact Kenneth M. Fisher, telephone (937) 684-9341.

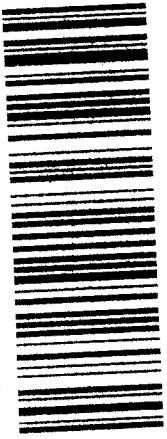
Sincerely,

RITZ SAFETY LLC

By   
Kenneth M. Fisher, President

cc: Richard F. Carlile

**CERTIFIED MAIL™**



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