

NORTHSTAR
CAPITAL LLC

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

5/8/08

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Springfield Company, Inc.
2. The mailing address of the Employer is: 2310 Plaza VII, 45 S. Seventh Street
Minneapolis, MN 55402
3. The Employer Identification Number is: 41-1826636
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 3 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

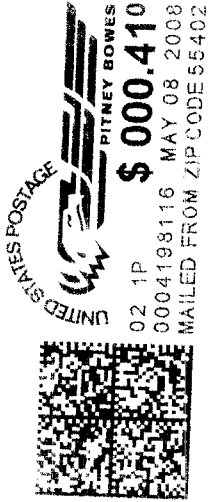
Springfield Company, Inc.
A Minnesota Corporation

By: *[Signature]*
Authorized Person

Dated: 5/8/08



NORTHSTAR
CAPITAL LLC



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 15B
U.S. Dept. of Labor
200 Constitution Ave. NW
Washington, DC 20036

Northstar Capital. KNOW WHERE TO TURN.