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April 15, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Gentlemen:

In order to comply with the alternative reporting and disclosure method under ERISA, Part I, Title I, for an unfunded or insured pension plan for a select group of management or highly compensated employees pursuant to 29 CFR '2520.104.23, the following information is provided by the undersigned:

1. The name and address of the employer is Nordmann Roofing Company, Inc., 1722 Starr Avenue, Toledo, Ohio 43605.
2. The mailing address of the employer is 1722 Starr Avenue, Toledo, Ohio 43605.
3. The employer's federal identification number (EIN) is 34-4417131.
4. The employer currently maintains one (1) agreement establishing post-retirement deferred compensation benefits for management and highly compensated employees of employer.
5. The employer shall provide a copy of the agreement to the Secretary of Labor upon request.

NORDMANN ROOFING COMPANY, INC.

By: 

Its: President

