

**GURTLER**  
INDUSTRIES, INC.

15475 South LaSalle Street  
South Holland, Illinois 60473  
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April 28, 2008

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: **Notice of Nonqualified Deferred Compensation Plan**

Pursuant to DOL Sec. 2520.104-12, the undersigned employer hereby files the following information with respect to its Deferred Compensation Plan:

1. The sponsoring employer's name and address:

Gurtler Industries  
15475 South LaSalle Street  
South Holland, IL 60473

2. Federal Employer Identification Number (EIN):

#36-3172585

3. The Employer maintains that this Nonqualified Deferred Compensation plan is primarily to provide Supplemental Retirement Benefits to a select group of management or highly compensated employees and directors.

4. Number of plans and participants:

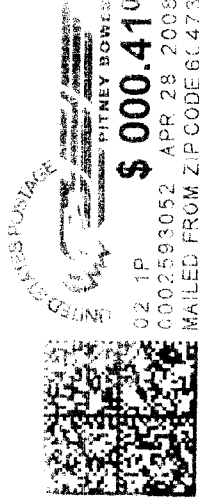
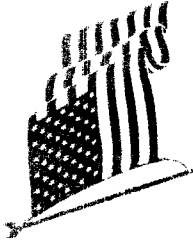
The employer maintains one Nonqualified Deferred Compensation Plan with 4 employees currently participating.

Very Truly Yours,

Gregory B. Gurtler  
President  
Gurtler Industries, Inc.



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