

2520082702741

REGISTRATION OF TOP HAT PLAN

11:5:56

To: Employee Benefits Security Administration

From: Northern Wire Products, Inc.

Employer's Identification No.: 41-1784229

On March 15, 2008 the above employer has adopted a nonqualified deferred compensation plan for the purpose of providing deferred compensation to a select group of management and highly compensated employees for which benefits are paid solely as needed from the general assets of the employer. In the event that the US Department of Labor determines that this arrangement is a plan subject to Title I of ERISA this notice is intended to meet the reporting requirements specified in DOL Reg. Section 2520.104-23. The employer currently sponsors 3 non-qualified deferred compensation plans, and 3 employees are covered by the plans.

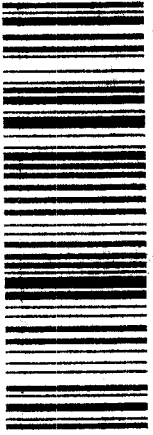
Submitted this 1st day of May, 2008.

NORTHERN WIRE PRODUCTS, INC.

By 

Robert W. Horstman, Treasurer

UNIVERSITY MAIL™



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FROM: Hunter, Keith Industries Inc.
4924 IDS Center
80 South 8th Street
Minneapolis, MN 55402

TO: Top Hat Exemption EBSA
Room N-5644
US Department of Labor
200 Constitution Avenue
Washington, D.C. 20210