



08 APR -1 PM 3:26

## SPECIMEN

## ERISA LABOR DEPARTMENT NOTIFICATION

Date April 16, 2008

To: Employee Benefits Security Administration  
 Labor Management Services Administration  
 U.S. Department of Labor  
 Washington, D.C. 20216

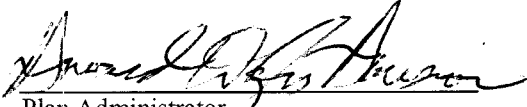
From: Employer: Care Alliance Health Services d/b/a Roper St. Francis Healthcare  
 EIN: 57-0831165  
 Address: 125 Doughty Street, Suite 760  
 Charleston, SC 29403

This document constitutes the statement required by 29 C.F.R. Sect 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

The employer currently maintains 2 (two) Non-qualified Salary Continuation Plan(s) for executives who are members of a select group of management employees who are highly compensated.

The number of participants in each plan is as follow:

Plan 1: 457(f) 10  
 Plan 2: 457(b) 22

  
 Plan Administrator  
 VICE PRESIDENT, HUMAN RES.  
 Title  
 ROPER ST. FRANCIS HEALTHCARE  
 Employer

From: Origin ID: PNVA (704)643-0170  
 Jenni Hall  
 MaxWorth Consulting Group LLC  
 6101 Carnegie Blvd, Suite 550

Charlotte, NC 28209



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BILL SENDER

**Employee Benefits Security Admin**  
**US Dept of Labor, Secretary of Labor**  
**200 CONSTITUTION AVE NW**  
**TOP HAT PLAN EXEMPTION, ROOM N-1513**  
**WASHINGTON, DC 20210001**

THU - 24APR A2

TRK# 7920 4460 7798  
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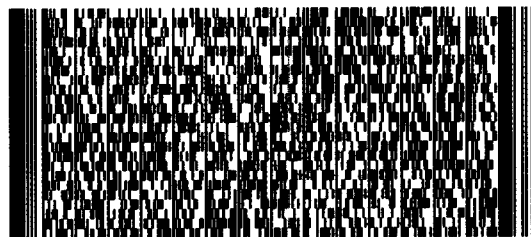
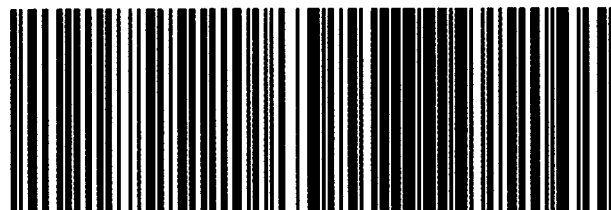
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20210

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