

2520082702713

TINKHAM MANAGEMENT CORPORATION  
6 Industry Avenue  
Springfield, Massachusetts 01104

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

April 1, 2008

Public Disclosure Room, PWBA  
U.S. Department of Labor  
200 Constitution Avenue, N.W. Room N5646  
Washington, D.C. 20210

RE: Notice of Plan of Executive Supplemental Compensation

Dear Sir/Madam:

Pursuant to DOL Reg. Sec. 2520.401-23, the undersigned employer hereby files the following updated information with respect to its plan of executive supplemental compensation:

1. Name and Address of Employer:

Tinkham Management Corporation  
6 Industry Avenue  
Springfield, Massachusetts 01104

2. Federal employer Identification Number: 04-2543654

3. The employer maintains a plan of supplemental compensation primarily for the purpose of providing supplemental compensation to a select group of management or highly compensated employees.

4. One (1) employee is covered by such plan.

Sincerely yours,

TINKHAM MANAGEMENT CORPORATION

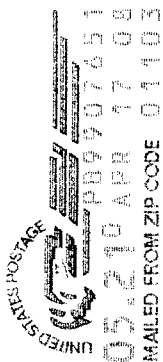
By: \_\_\_\_\_

Its: \_\_\_\_\_

APR 1 2008



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4972 MAILED FROM ZIP CODE 01103

A postage meter stamp from the United States Postal Service. It features a circular logo with the text 'UNITED STATES POSTAGE' and a stylized eagle. Below the logo, the text '153 5031305210 APR 17 08 4972 MAILED FROM ZIP CODE 01103' is printed.

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U.S. Department of Labor  
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