



Synopsys, Inc.
Synopsys Technology Park
2025 NW Cornelius Pass Rd.
Hillsboro, OR 97124
www.synopsys.com

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07/07/08 3:36

April 7, 2008

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Exemption
200 Constitution Avenue
Washington, D.C. 20210


Re: Synopsys, Inc. Deferred Compensation Plans Registration Statement

Dear Sir or Madam:

Please find enclosed a registration statement pursuant to 29 C.F.R. Section 2520.104-23 for the top hat deferred compensation plans maintained by Synopsys, Inc. This registration statement is being filed pursuant to the Delinquent Filer Voluntary Compliance Program established by the Department of Labor.

If you have questions on the enclosed registration statement, please contact Beverly Henry, Sr. Global Benefits Manager, Synopsys, Inc., 700 E. Middlefield Rd., Mountain View, CA 94043; 650-584-4330.

Sincerely,


Beverly Henry
Sr. Global Benefits Manager
Beverly.Henry@Synopsys.com



Synopsys, Inc.
Synopsys Technology Park
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Hillsboro, OR 97124

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January 30, 2008

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Employer Name	Synopsys, Inc.
Employer Address	700 E. Middlefield Rd. Mountain View, CA 94043
EIN	56-1546236

Synopsys maintains two Non Qualified Deferred Compensation plans:

- (i) the "Synopsys Deferred Compensation Plan", and
- (ii) the "Synopsys Deferred Compensation Plan II."

The purpose of the plans is to provide deferred compensation for a select group of highly compensated employees. There are currently 159 employees in the Synopsys Deferred Compensation Plan and 170 employees in the Synopsys Deferred Compensation Plan II.

Sincerely,

Beverly Henry
Global Benefits Manager

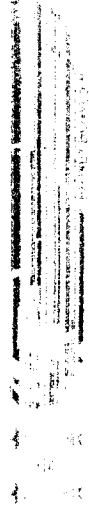
SYNOPSYS[®]

Synopsys, Inc.
Synopsys Technology Park
2025 NW Cornelius Pass Rd.
Hillsboro, OR 97124

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Employee Benefits Security Admin
TOP Hat Plan Exemption
200 Constitution Ave, NW. N-1513
Washington, D.C. 20210

