



P.O. Box 77002
Eugene, OR 97401-0146
Eugene: 541.687.2347
Salem: 503.588.2347
Portland: 503.295.2347
Out of Area: 800.365.1111
OregonCommunityCU.org

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04/14/08 12:05

Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

April 14, 2008

To Whom It May Concern:

Please review the enclosed filing for a Top Hat Plan Exemption. I am submitting this to your attention at the direction of our benefit plan attorney.

Sincerely,

A handwritten signature in black ink that reads "Angela Peacor".

Angela Peacor
Director of Corporate Services

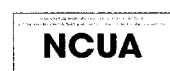
cc: Everett Moreland, Attorney, Hershner Hunter Andrews Neill & Smith LLP



Angela Peacor
Director of Corporate Services

Mailing Address
P.O. Box 77002
Eugene, OR 97401-0146


Direct: 541.681.6136
Fax: 541.681.6695
apeacor@OregonCommunityCU.org



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Pursuant to 29 CFR § 2520.104-23(b), the following statement is made:

The name and address of the employer:	Oregon Community Credit Union 2880 Chad Drive Eugene, Oregon 97408
The employer identification number assigned by the Internal Revenue Service:	93-0492535
Declaration:	Oregon Community Credit Union, the employer, maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees
The number of such plans:	There are three such plans: Oregon Community Credit Union Deferred Compensation Agreement (formerly entitled the Serve-U, Inc. Deferred Compensation Agreement) Oregon Community Credit Union Deferred Compensation Agreement for Richard Dwyer Deferred Compensation Agreement between Oregon Community Credit Union and D. Amanda Jones
The number of employees in each:	There is one employee in each plan
Signed: December <u>21st</u> , 2007.	OREGON COMMUNITY CREDIT UNION

By: 
D. Amanda Jones, CEO

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 FedEx Express Saver
Next business afternoon - Friday
Saturday Delivery NOT available.
 FedEx 2Day
Shipment arrives by Tuesday
Saturday Delivery NOT available.
 FedEx 2Day Freight
Shipment arrives by Tuesday
Saturday Delivery NOT available.
 FedEx 30 Day Freight
Shipment arrives by 30th day
Saturday Delivery NOT available.
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* To meet locations: _____

4b Express Freight Service

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Saturday Delivery NOT available.
 FedEx 2Day Freight
Shipment arrives by Tuesday
Saturday Delivery NOT available.
 FedEx 30 Day Freight
Shipment arrives by 30th day
Saturday Delivery NOT available.
* Call for Confirmation: _____
* To meet locations: _____

5 Packaging

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FedEx Large Pak, and FedEx Sturdy Pak.
 FedEx Tube* Declared value limit \$500.
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As per attached Shipper's Declaration not required. UN 1845, UN 1846, UN 1848
 Cargo Aircraft Only
Obtain Receipt Acct. No. **Credit Card** **Cash/Check**

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