

RUSSELL CHEVROLET CO.DEATH BENEFIT ONLY SALARY CONTINUATIONERISA MEMORANDUM STATEMENT

DATE: January 1, 2008

TO: Office of Pension and Welfare Programs
Labor Management
Services Administration
U.S. Department of Labor
Washington, D.C. 20216

FROM: Russell Chevrolet Co.
Address: P.O. Box 6200
Sherwood, AR 72124
EIN: 71-0349704

This statement is with respect to Non-qualified Deferred Compensation Plans, maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified Death Benefit Only Plan for Executives who are members of a "select group of management" or who are "highly compensated".

The number of participants is:

Plan 1: 1

Plan Administrator: Brett A. Russell

Title: Vice President

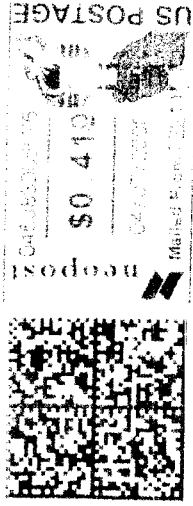
Employer: Russell Chevrolet Co.



MILLENNIUM
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