

palladia

Palladia, Inc.

2006 Madison Avenue, New York, NY 10035 Phone: 212-979-8600 Fax: 212-979-0100 www.palladiainc.org

03/01/08 11:08:25

March 1, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

RESIDENTIAL TREATMENT  
PROGRAMS  
  
OUTPATIENT & TRANSITIONAL  
TREATMENT PROGRAMS  
  
ALTERNATIVES TO  
INCARCERATION  
  
SHELTER SERVICES  
  
OUTREACH SERVICES  
  
HOUSING

Dear Sir:

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Palladia, Inc.

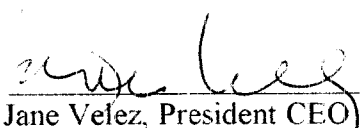
Employer's Address: 2006 Madison Avenue  
New York NY 10035

Employer Identification Number: 23-7089380

Palladia, Inc. 457(b) Eligible Deferred Compensation Plan, which covers six Participants.

Total Number of Plans: One

Palladia, Inc.  
Plan Administrator of the Plans Specified Above

By:   
Jane Velez, President CEO

Date: March 1, 2008

William M. Trust, Jr.  
Palladia, Inc.  
2006 Madison Avenue  
New York, NY 10035

A Community of Strength,  
Helping Others Help Themselves



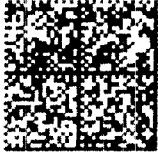
**palladia**

Palladia, Inc.  
2006 Madison Avenue, New York, NY 10035

**CERTIFIED MAIL™**



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0004238734 MAR 26 2006  
MAILED FROM ZIP CODE 10035



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Washington, DC 20210

**RETURN RECEIPT  
REQUESTED**

