

To: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: JEWISH ASSOCIATION FOR SERVICES FOR THE AGED

Employer's Address: 132 WEST 31 STREET, 10TH FLOOR, NEW YORK, NY 10001

Employer Identification Number: 13-2620896

457(b) Eligible Deferred Compensation Plan, which covers TEN Participants.

Total Number of Plans: ONE

Plan Administrator of the Plans Specified Above

By: Michael Bullock

Date: Nov. 6, 2007



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