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**Philadelphia Industrial Development Corporation**

Peter S. Longstreth  
President

**Alternative Reporting and Disclosure Statement  
For Non-Qualified Deferred Compensation Plans**

08 APR - 3 AM 7:36

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue., N.W. – Room N 1513  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Philadelphia Industrial Development Corporation
2. The mailing address of the Employer is: 2600 Centre Square West  
1500 Market Street  
Philadelphia, PA 19102-2126
3. The Employer Identification Number is: 23-6050858
4. The above-named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:

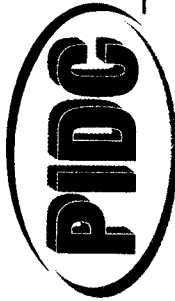
One (1) Plan covering eight (8) Eligible Employees.

6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Philadelphia Industrial Development Corporation  
A Pennsylvania Organization

By: James Fluck  
James Fluck, Executive Vice President

Dated: April 2, 2008



*T. J. Mulla*

2600 Centre Square West 1500 Market Street  
Philadelphia, PA 19102-2126



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MAILED FROM ZIP CODE 19102



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