



12/13/2006

National Academy of Recording Arts & Sciences, Inc.

3402 Pico Blvd., Santa Monica, California 90405
Phone (310) 392-3777

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Notice of Plan of Deferred Compensation

Gentleman:

Pursuant to DOL Reg. Sec. 2500.104-23 the undersigned employer files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer

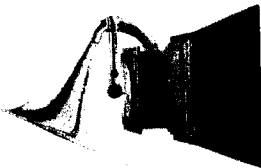
The National Academy of Recording Arts & Sciences
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Santa Monica, CA 90405
2. Federal Employer Identification No. (EIN) 95-6052058
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. Two employees are covered by such plan.

Upon request, the Employer agrees to provide the Department of Labor with a copy of the plan documents for the above-mentioned plan.

Sincerely

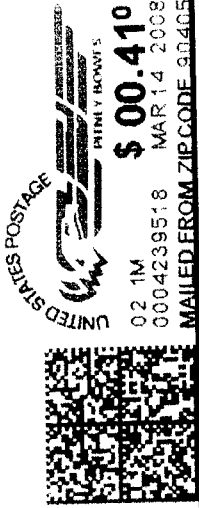
The National Academy of Recording Arts & Sciences

Ali A. Arenberg
Plan Administrator



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