

sagamore

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February 15, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plans of Deferred Compensation

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following supplemental information with respect to its plans of deferred compensation. Information regarding the undersigned Employer's plans of deferred compensation was last filed with the Department of Labor by letter dated May 12, 2004.

1. Name and Address of Employer

Sagamore Plumbing & Heating, Inc.
320 Libby Industrial Parkway
Weymouth, Massachusetts 02189

2. Federal Employer Identification No. (EIN)

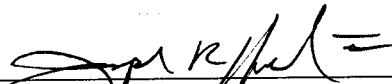
04-3125156

3. The Employer has added three (3) plans of deferred compensation, has terminated four (4) plans of deferred compensation, and now maintains thirteen (13) plans of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

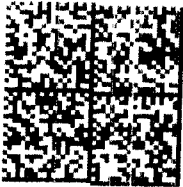
4. Nine (9) employees are now covered by such plans.

Very truly yours,

Sagamore Plumbing & Heating, Inc.

By: 
Joseph R. Harold, III, President

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