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**Frost
Brown Todd** LLC
ATTORNEYS

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KENTUCKY · OHIO · INDIANA · TENNESSEE

Debbie Reiss Hardesty
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March 4, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210


Re: Kentucky Organ Donor Affiliates Plan Exemption Statement

Dear Sir or Madam:

Enclosed, pursuant to Department of Labor Regulation Section 2520.104-23, is a Top Hat Plan Exemption Statement for Kentucky Organ Donor Affiliates.

Please call if you have any questions.

Sincerely,


Debbie Reiss Hardesty

Enclosure

Copy to: Paul E. O'Flynn

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TOP HAT EXEMPTION STATEMENT

1. Employer: **Kentucky Organ Donor Affiliates**
2. Employer Address: **106 E. Broadway
Louisville, KY 40202**
3. Employer Identification Number: **61-1122515**
4. The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The Employer maintains **one** such deferred compensation plan.
6. The plan covers **six** employee(s).
7. Upon request, the Employer will furnish a copy of the plan to the Department of Labor.

To be filed with:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

**Frost
Brown Todd** LLC
400 West Market Street | Floor 32 | Louisville, Kentucky 40202-3363

CERTIFIED MAIL

LOUISVILLE KY 402

"LET US DARE TO READ,
THINK, SPEAK AND WRITE."

John Adams, 1765

Every official has a duty.

\$05.21

03/04/2008

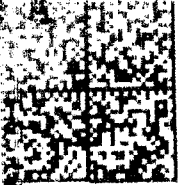
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