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TOP-HAT PLAN EXEMPTION STATEMENT

08 APR - 1 AM 10:56

Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: The Harvest Foundation of the Piedmont

Address: 1 Ellsworth St., Martinsville, Virginia 24112

Employer EIN: 31-1496872

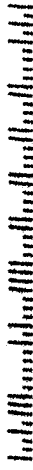
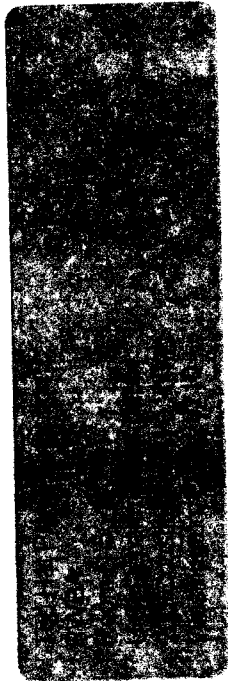
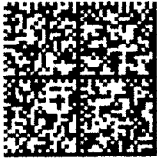
Name of Plan: The Harvest Foundation of the Piedmont 457(b) Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Employees in Plan(s): 457 plan - 1; 403(b) plan - 6

the harvest foundation

1 ellsworth st., po box 5125, marchessville, virginia 20115



20210+0000