Roper and Sons
FUNERAL SERVICES

PHONE (402) 476-1225 • 4300 EAST "O" STREET • LINCOLN, NEBRASKA 68510-1791 • BRANCH: 6037 HAVELOCK AVENUE

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

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To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly-compensated employees in D.O.L. Reg. Sec. 2520.104 - 23, the following information is provided by the undersigned plan administrator:

1. The name of the employer is: **Roper & Sons, Inc.**

2. The mailing address is: **4300 'O' Street**
Lincoln, Nebraska 68510

3. The employer's Federal identification number is: **47-0121540**

4. The number of plans and the number of employees in each plan is **two** plans covering **one** employee each.

The above named employer maintains these plans primarily for the purpose of providing deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreements to the Secretary of Labor upon request.

MEMBER BY INVITATION NSM NATIONAL SELECTED MORTICIANS