

**ALTERNATE ERISA SECRETARY OF LABOR STATEMENT
FOR REPORTING AND DISCLOSURE**
(For All Types of Nonqualified Deferred Compensation Plans)

TO: Office of Employee Benefits Security
Labor Management-Services Administration
U.S. Department of Labor
Washington, DC 20216

FROM: Employer: Roger D. Sims Professional Engineer, PC
Employer Identification Number: 35-1592777
Address: 2645 Ridge Road
Highland, Indiana 46322

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January 1, 2008

RE: Notice of Plan(s) of Nonqualified Deferred Compensation

1. This document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains one (1) Nonqualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.
3. The number of participants in each plan is as follows:

Plan 1: 2

Administrator: 

Roger D. Sims

Title: President

Employer: Roger D. Sims Professional Engineer, PC

CERTIFIED MAIL™

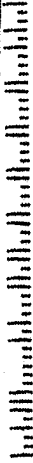


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Office of Employee Benefits Security
Labor Management - Service Administration
U. S. Department of Labor
Washington, DC 20216

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RETURN RECEIPT
REQUESTED

2645 Ridge Road • Highland, Indiana 46322-1687

PROFESSIONAL ENGINEERS

RDS

SIMS