

Not The Same Old Bottom Line

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February 20, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
Room N-1513  
200 Constitution Avenue N.W.  
Washington, DC 20210

To the Secretary of Labor:

Pursuant to the reporting and disclosure requirements of Title I of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees, the following information is provided by the undersigned employer.

Name and Address of Employer: Mid-State Group, Inc.  
P.O. Box 3217  
Janesville, WI 53547

Employer Identification No: 39-1661482

The company maintains two plans listed below primarily for the purpose of providing deferred compensation for a select group of employees.

<u>Name of Plan</u>	<u>Plan No.</u>	<u>No. of Participants</u>
Mid-State Group, Inc. Deferred Compensation Plan - Ronald A. Austin	001	1
Mid-State Group, Inc. Deferred Compensation Plan - Eric G. Stith	002	1

8383 Greenway Boulevard Suite 400  
P.O. Box 1764  
Madison, Wisconsin 53701-1764  
p 608.836.7500  
f 608.836.7505

100 Wilburn Road Suite 102  
P.O. Box 440  
Sun Prairie, Wisconsin 53590-0440  
p 608.837.4477  
f 608.825.6526

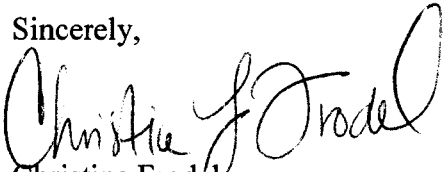
1339 Park Avenue  
Columbus, Wisconsin 53925  
p 920.623.4115  
f 920.623.3030

Please acknowledge receipt of this filing by signing and returning a copy of this letter to our accountant:

Dennis F. Breunig, CPA  
Smith & Gesteland, LLP  
P.O. Box 1764  
Madison, WI 53701-1764

A copy of this letter is enclosed for acknowledgement purposes. A stamped self-addressed envelope is also enclosed for your convenience.

Sincerely,



Christine Frodel  
Plan Administrator

Enclosures

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ACKNOWLEDGEMENT

PENSION AND WELFARE BENEFITS ADMINISTRATION  
U.S. DEPARTMENT OF LABOR

Received by: \_\_\_\_\_ Date: \_\_\_\_\_

Title: \_\_\_\_\_