



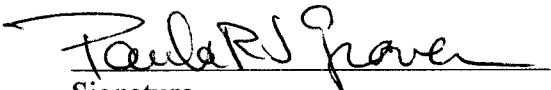
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Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue NW  
 Washington, DC 20210

As required by DOL Reg §2520.104-23(c), the administrator is filing on behalf of NS Arc Plan, the following statement with the intention that this Top-hat plan satisfies ERISA's limited reporting and disclosure requirements.

1. The employer's name and address. **North Shore Association for Retarded Citizens, Inc.**
2. The employer's identification number (EIN). **04-2232416**
3. The employer maintains this plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees described as follows:  

**Executive Director and all Senior Management Staff**
4. The number of 457 (b) plans maintained for the purpose of providing deferred compensation For a select group of management or highly compensated employees is: One
5. The number of employees in each plan is: 16
6. **North Shore Association for Retarded Citizens, Inc.** hereby agrees to provide the Department of Labor copies of all plan documents in a timely manner upon the Department of Labor's request.

  
 Signature

January 22, 2008  
 Date

By: Paula Grover, President





North  
Shore  
ARC

64 Holten Street  
Danvers, MA 01923-1973



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