

2520082042299

Wight

08/12/10 10:06

2500 North Frontage Road
Darien, IL 60561
630.969.7000
Fax 630.969.7979

February 12, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b) we provide the following information:

- 1) Employer Name: Wight & Company, Wight Construction and Bridger, Inc.
- 2) Employer Address: 2500 North Frontage Road, Darien, IL 60561'
- 3) Employer EIN: 36-2605840
- 4) The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 5) Number of Plans: One
- 6) Number of Employees in the Plan : 22

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Wight & Company


Mark T. Wight
CEO

