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CIO HOLDINGS, INC.

character... integrity... obligation...

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U. S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Alternative reporting and disclosure statement

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure for unfunded plans for a select group of management or highly compensated employees pursuant to Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended and Department of Labor Regulation, 19 C.F.R. section 2520-104-23, the following information is provided:

Name and Address	C.I.O. Holdings, Inc. W222 N5739 Miller Way Sussex, WI 53089
TIN	20-3773394
Number of unfunded deferred compensation plans maintained by employer	2
Number of employees initially in each plan	1
Date plans adopted	December 2, 2007

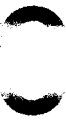
The employer adopted the plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Copies of the plan will be provided to the Secretary of Labor upon request.

Sincerely,

C.I.O. HOLDINGS, INC.

Christopher J. Shult

CIO Holdings, Inc

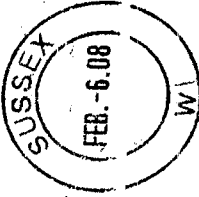


CIO HOLDINGS, INC

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Sussex, WI 53089
www.cioholdings.com



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