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February 1, 2008

PERSONAL AND CONFIDENTIAL

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

Re: J. Frank Schmidt & Son Co.

Dear Sir / Madam:

J. Frank Schmidt & Son Co. hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

A. Name and Address of Employer:

J Frank Schmidt & Son Co.
PO Box 189
Boring, OR 97009-7537

B. Employer Identification Number: 93-0479869

C. J Frank Schmidt & Son Co. maintains the following plans for a select group of management or highly compensated employees:

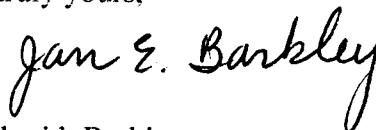
1. J. Frank Schmidt & Son Co. Amended and Restated Deferred Compensation Plan

a. Number of Participants: 21

2. J. Frank Schmidt & Son Co. Amended and Restated Incentive Deferred Compensation Plan

a. Number of Participants: 7

Very truly yours,



Jan E. Schmidt Barkley
Plan Administrator

HANNA STRADER

A PROFESSIONAL CORPORATION

ATTORNEYS AT LAW

1300 SW SIXTH AVENUE, SUITE 300
PORTLAND, OREGON 97201



PITNEY BOWES

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