



Allianz of America Corporation

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February 7, 2008

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Allianz of America Corporation; Statement of Adoption of Unfunded Deferred
Compensation Plan for a Select Group of Management or Highly Compensated Employees

Ladies and Gentlemen:

Enclosed for filing pursuant to Department of Labor Regulation §2520.104-23 is a Statement of
the Adoption of Unfunded Deferred Compensation Plan for a Select Group of Management or
Highly Compensated Employees.

Very truly yours,

Sarah M. Held, Director
Allianz of America Corporation
Employee Benefits

**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED
COMPENSATION PLAN FOR A SELECT GROUP OF
MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

Name, Address and Employer Identification Number of Sponsoring Employer:

Allianz of America Corporation
777 San Marin Drive
Novato, CA 94998
EIN: 75-1723041

Declaration of Plan:

Effective January 1, 2008, Allianz of America Corporation adopted the Allianz of America Corporation Deferred Compensation Plan, a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer. The number of participants in this plan is 56. Affiliates of the Sponsoring Employer may also participate in the Plan. As of the effective date, the affiliates named below, and their subsidiaries, may participate in the Plan.

Participating Affiliates:

Allianz of America Corporation
Fireman's Fund Insurance Company
Allianz Life Insurance Company of North America
Allianz of America, Inc.

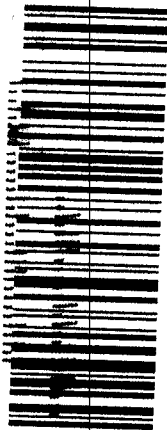
Dated: February 7, 2008

ALLIANZ OF AMERICA CORPORATION

By: 
Vice President, Human Resources

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Fireman's Fund
777 San Marin Drive
Novato CA 94938-1000



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0004361029
MAILED FROM ZIP CODE 94945

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CERTIFIED MAIL

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE

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