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LOUISIANA MEDICAL MUTUAL INSURANCE COMPANY
UNPARALLELED SERVICE TO HEALTHCARE PRACTITIONERS

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February 4, 2008

CERTIFIED MAIL
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, you are hereby advised that Louisiana Medical Mutual Insurance Company (the "Company") (EIN: 72-0925617), One Galleria Blvd., Ste. 700, Metairie, LA 70001-7510 has established the following plans:

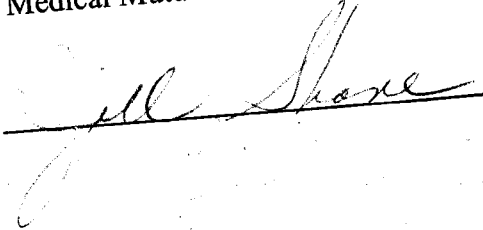
1. Louisiana Medical Mutual Insurance Company Deferred Compensation Agreement; and
2. Louisiana Medical Mutual Insurance Company Deferred Compensation Plan (for years 1998 - 2003).

(the "Plans"). The Plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plans are not intended to qualify under Section 401(a) of the Internal Revenue Code, or as employee benefit plans under the Employee Retirement Income Security Act of 1974 subject to the provisions of Parts II, III, and IV of Title I.

There are currently nine (9) participants in the Louisiana Medical Mutual Insurance Company Deferred Compensation Plan and three (3) participants in the Louisiana Medical Mutual Insurance Company Deferred Compensation Agreement. The Company does not sponsor any other nonqualified deferred compensation plan.

Sincerely,

Louisiana Medical Mutual Insurance Company

By: 

LAMMICO

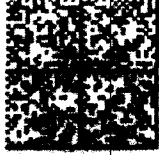
LOUISIANA MEDICAL MUTUAL INSURANCE
Building Enduring Partnerships

ONE GALLERIA BVD., SUITE 700
METAIRIE, LOUISIANA 70001-7510

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