



The Boldt Group, Inc.  
2525 N. Roemer Road  
P.O. Box 373  
Appleton, WI 54912-0373

920-739-7800  
www.boldt.com

2520082042225

February 19, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW.  
Washington, DC 20210

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Ladies and Gentlemen:

The following information is provided pursuant to DOL Reg. sec. 2520.104-23:

The Boldt Group, Inc., EIN 39-1481879, located at 2525 N. Roemer Rd., Appleton, WI 54912, maintains one additional plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This plan currently has one employee.

Sincerely,

Carol M. Westphal  
Vice President

8609

**BOLDT**

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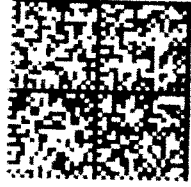
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