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Puerto Rico Community Foundation, Inc.

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To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Puerto Rico Community Foundation, Inc.

1719 Ponce De León Ave.  
San Juan, Puerto Rico 00909-1905



Employer Identification Number: 66-0413230

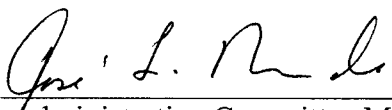

Puerto Rico Community Foundation, Inc. maintains a plan known as the Puerto Rico Community Foundation, Inc. Non Qualified Deferred Compensation Plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each Plan: 1 Plan covering 1, employees (or  
       Plan covering       ,       , and  
       Employees, respectively.)

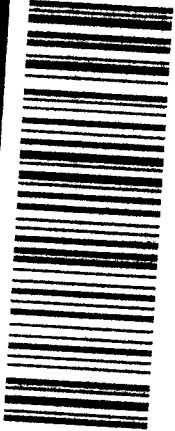
Dated: January 30, 2008.

Puerto Rico Community Foundation, Inc.

By:   
Administrative Committee Member  
By:   
Administrative Committee Member

By:   
Administrative Committee Member  
By:   
Administrative Committee Member

**CERTIFIED MAIL™**



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EZ CSP  
OFFICES

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Top Hat Plan Exemption  
Employee Benefits  
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