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TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513 – Public Disclosure Room  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

FROM: Export Packaging Co., Inc.  
Employer Identification Number: 36-2639614  
P.O. Box 733  
Moline, IL 61266

February 8, 2008

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains a Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently 15 participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

Mike Groenenboom

A handwritten signature in black ink, appearing to read 'Mike Groenenboom', written in a cursive style.

Controller & Secretary

**XEROX**  
P.O. Box 733, Moline, Illinois 61266

**VERIFIED MAIL™**

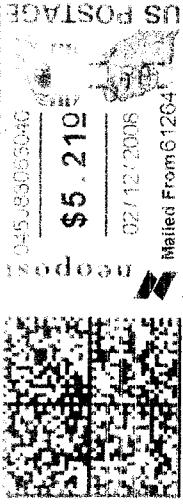


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Top hat rian Exempt

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Washington, DC 20210

**RETURN RECEIPT  
REQUESTED**



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