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Return Receipt Requested

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Statement Regarding Alternative Method of Compliance with Reporting and Disclosure Requirements of Part I of Title I of ERISA

Dear Sir or Madam:

Pursuant to C.F.R. § 2520.104-23, the following information is provided regarding a non-qualified deferred compensation plan maintained by Viance, LLC (the "Corporation"):

1. Name and address of the Corporation are:

Viance, LLC  
One Woodlawn Green, Suite 350  
Charlotte, NC 28127

2. Employer Identification Number: 20-5864345

3. On February 15, 2008, the Corporation adopted a nonqualified deferred compensation plan, effective as of January 1, 2007, on behalf of certain employees, known as the Supplementary Savings Plan of Viance, LLC (the "Plan"). The Corporation established the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. Currently, there is one employee participating in the Plan.

5. At your request, we will provide you with a copy of the Plan or any other Plan documents you require.

Please do not hesitate to contact me if there is any further information you may require.

Sincerely,

Jonathan Moyes

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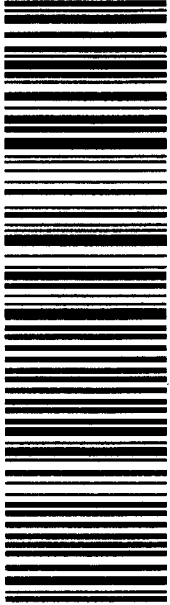
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