

Dinsmore & Shohl LLP
ATTORNEYS

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January 25, 2008

VIA CERTIFIED MAIL

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, DC 20210

Re: Deaconess Associations, Inc. Deferred Compensation Plan
Top Hat Plan Exemption Notice

Dear Sir or Madam:

In accordance with the alternative reporting and disclosure requirements for unfunded pension plans maintained for a select group of management or highly compensated employees under Section 2520.104-23 of the Department of Labor Regulations, and on behalf of Deaconess Associations, Inc., please find enclosed a Top Hat Plan Exemption Notice with respect to the Deaconess Associations, Inc. Deferred Compensation Plan.

Sincerely,

Ian C. Lofwall

Enclosure

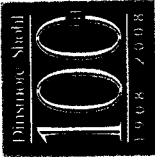
cc: Jeffrey R. Beckman
Ben F. Wells

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