



KS Industries, LP

Precision at Work

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Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

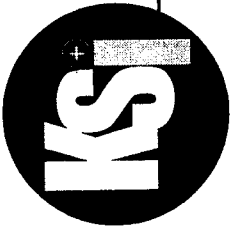
In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, '29 CFR' Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: KS Industries, LP
2. The mailing address of the Employer is: 6205 District Blvd
Bakersfield, CA 93313
3. The Employer Identification Number is: 76-0712868
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

KS Industries, LP
A California Limited Partnership

By: Bachy Scott / CFO
Authorized Person

Dated: 1/25/08



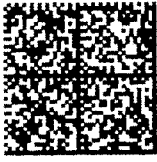
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6205 DISTRICT BLVD., BAKERSFIELD CA 93313



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0004330409 JAN 25 2008
MAILED FROM ZIP CODE 93308



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EMPLOYEE BENEFITS SECURITY ADMIN
ROOM N 1513
US DEPT OF LABOR
200 CONSTRUCTION AVE N.W
WASHINGTON, DC 20210