

HOSPICE

**OF RUTHERFORD COUNTY**

374 Hudlow Road, P. O. Box 336, Forest City, NC 28043

January 8, 2008

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, DC 20210

08 FEB 12 AM 5:24

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Hospice of Rutherford County, Inc.

Address: P.O. Box 336
 374 Hudlow Road
 Forest City, North Carolina 28043

Employer ID #: 561337169

Effective [12/1/07], the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: [The Hartford]

Number of Participants: [one]

Sincerely,



 Administrator
** not considered tax or legal advice*

Tel: (828) 245-0095

Tel: (800) 218-CARE

FAX (828)248-1035

FAX (828) 245-5389



P. O. Box 336
Forest City, NC 28043

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