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**STATEMENT OF ADOPTION OF UNFUNDED DEFERRED
COMPENSATION AGREEMENT FOR SELECT MEMBERS OF MANAGEMENT OR
HIGHLY COMPENSATED EMPLOYEES**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Employer Name: K. W. Brock Directories, Inc.
Employer Address: P.O. Box 1479
Pittsburg, KS 66762
Employer EIN: 48-0887071
Name of Plans: K. W. Brock Directories, Inc. Deferred Compensation Plan

Declaration: The Employer maintains a deferred compensation plan primarily for the purpose of providing deferred compensation for select members of management and highly compensated employees.

Number of Plans: One

Number of Employees in Plan: [2]

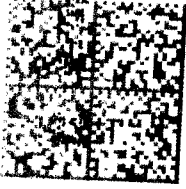
**Names
and
Numbers**

Five Star Phone Books!

P.O. Box 1479 • Pittsburg, KS 66762-1479

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