

Sherman & Howard L.L.C.

ATTORNEYS & COUNSELORS AT LAW
633 SEVENTEENTH STREET, SUITE 3000
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2520082042043

08 FEB 13 AM 8:06

KATHLEEN A. ODLE
DIRECT DIAL NUMBER: (303) 299-8116
E-MAIL: KODLE@SHERMANHOWARD.COM

January 16, 2008

VIA CERTIFIED MAIL **RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Re: Adoption of Deferred Compensation Plan

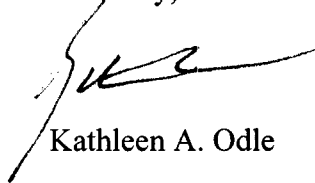
Dear Sir or Madam:

In compliance with Department of Labor Regulation Section 2520.104-23, notice hereby is given that the employer named below has adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated employees. The information requested by that regulation is as follows:

1. Name and Address of Participating Employer: Castle Pines Country Club
8480 E. Orchard Rd, #6000
Greenwood Village, CO 80111
2. Name of Plans:
 - a. Castle Pines Country Club Section 457(f) Deferred Compensation Plan for David Lazarus and
 - b. Castle Pines Country Club Section 457(f) Deferred Compensation Plan for Keith Schneider.
3. Participating Employer's EIN: 84-0966000
4. Declaration: The employer hereby declares that the deferred compensation plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Including these two plans, the employer currently maintains three such plans and each of these two plans currently benefits one employee.

If you have any questions concerning the above, please let me know.

Sincerely,

A handwritten signature in black ink, appearing to read 'KAO', with a long horizontal flourish extending to the right.

Kathleen A. Odle

KAO:ac

Sherman & Howard L.L.C.

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08 FEB 13 AM 8:17

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January 16, 2008

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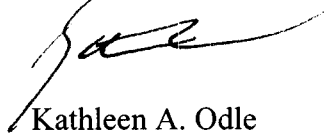
Dear Sir or Madam:

In compliance with Department of Labor Regulation Section 2520.104-23, notice hereby is given that the employer named below has adopted a deferred compensation arrangement for the benefit of a select group of management or highly compensated employees. The information requested by that regulation is as follows:

1. Name and Address of Participating Employer: Castle Pines Country Club
8480 E. Orchard Rd, #6000
Greenwood Village, CO 80111
2. Name of Plan: Castle Pines Country Club Code Section 457(b) Deferred
Compensation Plan
3. Participating Employer's EIN: 84-0966000
4. Declaration: The employer hereby declares that the deferred compensation plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Including this plan, the employer currently maintains three such plans and this plan currently benefits two employees.

If you have any questions concerning the above, please let me know.

Sincerely,



Kathleen A. Odle

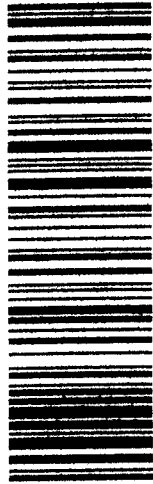
KAO:ac

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PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE.

CERTIFIED MAIL



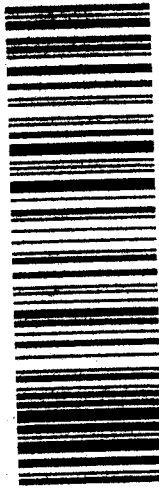
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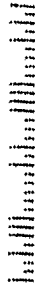
CERTIFIED MAIL



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