

SEK-CAP, INC.



Steve Lohr  
Executive Director

Boyd Koehn  
Governing Board Chair

401 N. Sinnet  
P. O. Box 128  
Girard, Ks 66743  
Phone: 620-724-8204  
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2520082042037

***Southeast Kansas Community Action Program, Inc.***

*Recipient of the 2006 Award for Excellence in Community Action*

*Uniting People – Creating Opportunity*

January 18, 2008

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
United States Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

08 FEB 19 AM 8:02

**Re: Top Hat Exemption**

To Whom It May Concern:

In compliance with 29 C.F.R. § 2520.104-23, the undersigned Employer provides the following information:

- The Employer maintains a plan primarily for the purpose of providing unfunded deferred compensation for a select group of management or highly compensated employees. There is presently one (1) Plan covering ten (10) employees. Other employees may be eligible in the future.
- Southeast Kansas Community Action Program, Inc.  
401 N. Sinnet  
P.O. Box 128  
Girard, KS 66743
- Company's Employer Identification Number 48-0725078

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,

Steven V. Lohr  
Executive Director

Steve Lohr, Executive Director  
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Girard KS 66743

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