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Christopher Chivetta, P.E.	Erik J. Kocher, A.I.A.
James R. Capps, A.I.A.	James B. Favier, A.I.A.

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**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension & Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Hastings & Chivetta Architects, Inc.  
Employer I.D. No.: 43-0953059  
Address: 700 Corporate Park Drive, Suite 400  
St. Louis, MO 63105


Dear Sir or Madam:

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to nonqualified deferred compensation plans maintained by the above employer.

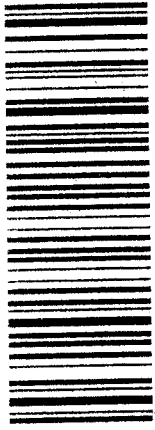
The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees. The Plan has 21 participants.

The employer has no other similar plans primarily for the purpose of providing deferred compensation for a select group of management or highly-compensated employees.

Hastings & Chivetta Architects, Inc.

By:   
Title: Principal

**Hastings+Chivetta**  
Hastings & Chivetta Architects, Inc.  
700 Corporate Park Drive  
Suite 400  
St. Louis, Missouri 63105



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