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D'AMICO & PARTNERS  
MINNEAPOLIS NAPLES

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**BY CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

*confirmation not received*

December 19, 2007

*Resend 1-9-2008 Paul Smith/fgp*

Top Hat Plan Exemption  
Employee Benefit Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

**Re: D'Amico Holding Company, Inc. Deferred Compensation Plan**

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 CFR §2520.104-23, which provides an alternative method for complying with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that D'Amico Holding Company, Inc. (the "Company") maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Company and D'Amico & Partners, Inc., and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name:	D'Amico Holding Company, Inc.
Employer's Address:	211 North First Street Suite 175 Minneapolis, Minnesota 55401
Employer Identification Number:	41-1718266
Name of Plan:	D'Amico Holding Company, Inc. Deferred Compensation Plan
Number of Participants in Plan:	8

Very truly yours,

Paul Smith, Chief Financial Officer

MINNEAPOLIS  
211 NORTH FIRST STREET, SUITE 175  
MINNEAPOLIS, MINNESOTA 55401  
TELE 612-374-1776 FACSIMILE 612-374-1869

NAPLES  
1177 THIRD STREET SOUTH  
NAPLES, FLORIDA 34102  
TELE 239-262-4535 FACSIMILE 239-262-5076

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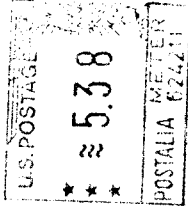
DAMICO & PARTNERS  
MINNEAPOLIS NAPLES

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**CERTIFIED MAIL™**

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE



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