



Teknon Corporation
15443 NE 95th Street
Redmond, WA 98052

February 6, 2008

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
United States Department of Labor
200 Constitution Ave. NW
Washington, DC 20210

08 FEB 26 PM 9:53

Re: Top Hat Exemption

To Whom It May Concern:

In compliance with 29 C.F.R. § 2520.104-23, the undersigned Employer provides the following information:

The Employer maintains a plan primarily for the purpose of providing unfunded deferred compensation for a select group of management or highly compensated employees. There are presently four Plans covering four employees.

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Redmond, WA 98052

Company's Employer Identification Number 91-1240081.

The Employer will provide documents to the Secretary of Labor upon request.

Teknon Corporation

By:
Its:

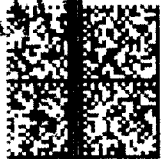


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SEATTLE WA 981

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MAILED FROM ZIP CODE 98052

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