



Girl Scouts

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Girl Scout Council  
of Greater St. Louis  
2130 Kratky Road  
St. Louis, MO 63114-1704  
T 314-890-9569 1-800-727-4475  
www.gscgsl.org F 314-890-0645

September 27, 2007

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644U.S.  
Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Girl Scout Council of Greater St. Louis to be known as Girl Scouts of Eastern Missouri, Inc. effective October 1, 2007  
2130 Kratky Road  
St. Louis, MO 63114

E.I.N. 43-0662471

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

Girl Scout Council of Greater St. Louis to be known as Girl Scouts of Eastern Missouri, Inc., being a plan administrator for the (Plan), does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Girl Scout Council of Greater St. Louis to be known as Girl Scouts of Eastern Missouri, Inc., the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, one employee will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

Laura C. Godwin Hutchinson  
Board Chair

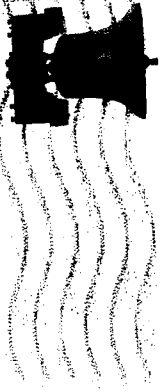
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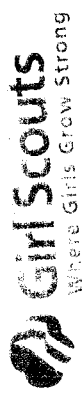
A United Way Member Agency

Where Girls Grow Strong.

USA FIRST CLASS



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