

HOLT



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January 3, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration,
Room N-1513,
U.S. Department of Labor,
200 Constitution Avenue NW,
Washington, DC 20210

08 JAN 17 AM 7:30

Dear Sir or Madam:

B. D. Holt Co., a Texas corporation, hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

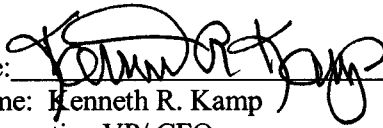
B. D. Holt Co.
C/o Rosemary Calvillo
3302 South WW White Road
San Antonio, Texas 78222

2. Federal Employer Identification Number: 74-1389993

3. B. D. Holt Co. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans: 1
Name of Plan: HOLT CAT Deferred Compensation Plan
Number of Employees in Plan: 34

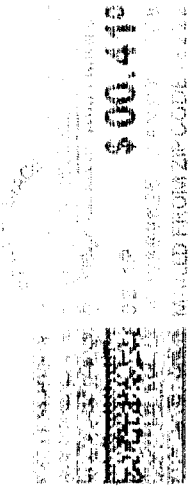
B. D. Holt Co., a Texas corporation

Signature: 
Print Name: Kenneth R. Kamp
Title: Executive VP/ CFO

Copy: Rosemary Calvillo – BD Holt Co
Human Resources



P. O. Box 207916
San Antonio, TX 78220-7916



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