Lutheran Family Services
of Nebraska, Inc.

2520082041920

124 South 24th Street, Suite 230 • Omaha, NE 68102
(402) 342-7038 • Fax (402) 342-6408 • www.lfsneb.org

08 JUN 17 AM 7:56

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Lutheran Family Services of Nebraska, Inc.
2. The mailing address of the Employer is: 120 S. 24th Street, Suite 230 Omaha, NE 68102
3. The Employer Identification Number is: 23-7267972
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:

   One Plan covering 1 Eligible Employee.

6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Lutheran Family Services of Nebraska, Inc.
A Nebraska Organization

By: _____
Authorized Person Richard A Henrichs
Chief Financial Officer

Dated: 12/20/07

United Way A United Way Agency
COA Accredited by the Council on Accreditation
LSA Affiliated with Lutheran Services in America



4141 ParkLake Ave.
Suite 400
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