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**TALEN, INC.**  
**Bank Holding Company**

611 Second Street - P.O. Box 435  
Traer, Iowa 50675  
Phone (319) 478-8913      Telefax No. (319) 478-2023

W. C. TALEN, President  
CAROLINE L. TALEN, Vice President  
DARLYS M. HULME, Secretary

Farmers Savings Bank & Trust - Traer  
Farmers Savings Bank & Trust - Vinton

December 31, 2007

Top Hat Plan Exception  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

08 JAN 17 AM 7:49

Dear Sir or Madam:

Talen, Inc. hereby supplies the following information pursuant to Department of Labor Regulations Sections 2520.104-23:

- A. Name and Address of Employer:  
Talen, Inc.  
P.O. Box 435  
611 2nd St.  
Traer, Iowa 50675
- B. Employer Identification Number:  
42-1050351
- C. Talen, Inc. maintains the following plan for a select group of management or highly compensated employees:  
Executive Supplemental Income Agreement  
Number of participants: 1

Yours truly,

A handwritten signature in cursive script that reads "Darlys Hulme".

Darlys Hulme  
Secretary



**TALEN, INC.**

P.O. Box 435  
611 Second Street  
Traer, Iowa 50675



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DEC 31 2007  
MAILED FROM ZIP CODE 50675

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