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TOP-HAT PLAN EXEMPTION STATEMENT

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Top-Hat Plan Exemption
EBSA
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Employer Name: National Machine Company

Address: 4880 Hudson Drive, Stow, OH 44224

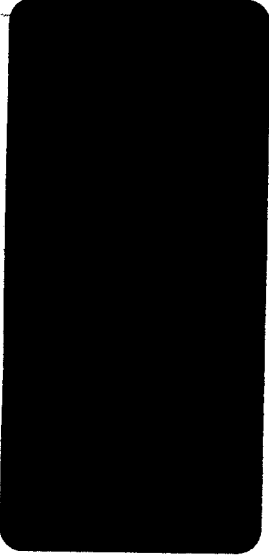
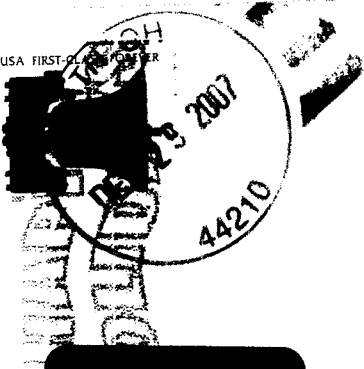
Employer EIN: 34-1011007

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: Two (2)

Number of Employees in Plan(s): Three hundred fifty-two (352)

NATIONAL MACHINE COMPANY
4880 HUDSON DRIVE
STOW, OH 44224



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