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December 19, 2007

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**BY CERTIFIED MAIL
NO. 7005 0390 0002 0141 1883
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

08 JAN -7 PM 1:50

Re: Saint Luke's Foundation of Cleveland, Ohio Deferred Compensation Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that with respect to the Saint Luke's Foundation of Cleveland, Ohio Deferred Compensation Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer: Saint Luke's Foundation of Cleveland, Ohio, 4208 Prospect Avenue, Cleveland, Ohio 44103;
2. Employer's Employer Identification Number: 34-0714513;

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Saint Luke's Foundation
4208 Prospect Avenue
Cleveland, Ohio 44103

T 216-431-8010
F 216-431-8015

www.saintlukesfoundation.org

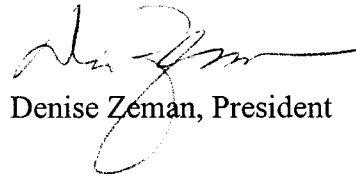
Secretary of Labor
December 19, 2007
Page 2

3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for select management or highly compensated employees within the meaning of Sections 201(2), 301(a)(3) and 401(a) of ERISA. Effective January 1, 2008, there will be one employee participating in the Plan; and
4. The Employer hereby states that as of the date of this letter, it maintains no other plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Foundation will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(6) of ERISA.

Very truly yours,

SAINT LUKE'S FOUNDATION OF
CLEVELAND, OHIO



Denise Zeman, President

CERTIFIED MAIL™



7005 0390 0002 0141 1663

Baker & Hostetler

3200 National City Center
1900 East 9th Street
Cleveland, OH 44114-3486



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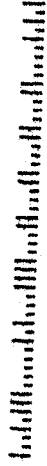
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BY CERTIFIED MAIL/RETURN RECEIPT REQUESTED

TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, NW
WASHINGTON DC 20210

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