

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
A NONQUALIFIED DEFERRED COMPENSATION PLAN

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To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: The Family Conservancy, Inc.

Employer's Address: 626 Minnesota Avenue  
Kansas City, KS 66101

Employer Identification Number: 44-0454800

The Family Conservancy, Inc. 457b) Deferred Compensation Plan, which covers 1 Participant.

Total Number of Plans: 1.

Kristin Graue, Vice President of Administration  
Plan Administrator of the Plans Specified Above

By: Kristin D. Graue

Date: 10/22, 2007.



**BOARD OF DIRECTORS RESOLUTION TO OPEN AN ELIGIBLE DEFERRED  
COMPENSATION PLAN UNDER CODE SECTION 457**

**WHEREAS**, it is the intent of The Family Conservancy (“Employer”) to establish an eligible 457(b) Deferred Compensation Plan (“Plan”);

**WHEREAS**, the Employer is establishing the Plan for the benefit of its chief executive officer.

**NOW, THEREFORE, BE IT RESOLVED THAT:**

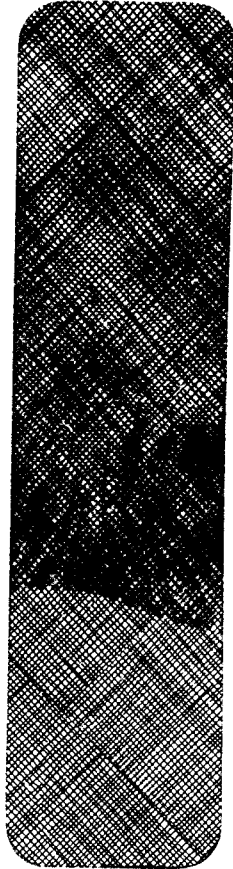
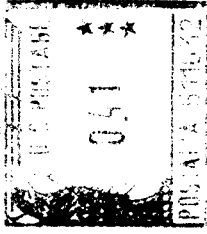
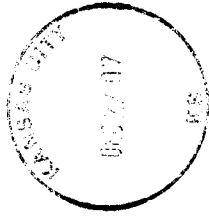
- The appropriate officers, named below, of the Employer are authorized and directed to execute the attached Plan Document which is hereby approved by the Board of Directors;
- The Employer hereby accepts Mutual of America’s offer to provide administrative services to the Plan pursuant to the description of these services called the “Important Notice” which has previously been provided; and  
*Kristin D. Graue*
- *Betsy Vander Velde* (officer(s) and agent(s) of the Employer) is/are hereby authorized and directed to take such further action as may be necessary, appropriate or advisable to effectuate the foregoing resolutions.

*Richard D. Woods*  
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Richard D. Woods, Board Chair

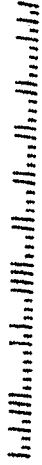
*10/22/07*  
\_\_\_\_\_  
Date

THE  
*Family*  
CONSERVANCY

1100 M. HARRISON AVENUE  
KANSAS CITY, KS 66101



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