

2520032031218

CLIMACO, CLIMACO, SEMINATORE, LEFKOWITZ & GAROFOLI Co., L.P.A.
ATTORNEYS AND COUNSELLORS AT LAW

NINTH FLOOR, THE HALLE BUILDING

COLUMBUS OFFICE
175 SOUTH THIRD STREET
COLUMBUS, OHIO 43215
(614) 461-6677
FAX (614) 461-6674

1228 EUCLID AVENUE
CLEVELAND, OHIO 44115
(216) 621-8484
FAX (216) 771-1632

WASHINGTON OFFICE
923 FIFTEENTH STREET, N.W.
WASHINGTON, D.C. 20005
(202) 628-8484
FAX (202) 737-7565

October 30, 1995

VIA CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: **Alternative Method of Compliance for The Orlando Baking
Company's Top Hat Plan**

To Whom It May Concern:

Please accept this filing on behalf of the Plan Administrator of The Orlando Baking Company's Top Hat Plan (the "Plan"). This application is intended to satisfy the reporting and disclosure provisions of Part 1 of Title I of the Employee Retirement Security Act of 1974, ERISA.

1. Name and address of the Employer:

The Orlando Baking Company
7777 Grand Avenue
Cleveland, Ohio 44104

2. Employer Identification Number (EIN):

34-0669925

3. Declaration:

The Orlando Baking Company maintains The Orlando Baking Company Top Hat Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

RECEIVED
OCT 31 1995

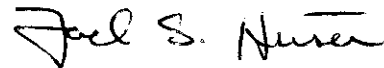
October 30, 1995
Page 2

4. Facts:

The Orlando Baking Company currently maintains one (1) plan that was established for the purpose cited in number 3 above. The Plan currently has three (3) participants.

If you require any additional information in conjunction with this filing, do not hesitate to contact me.

Very truly yours,



Joel S. Heiser

JSH:mrr

cc: Mr. Nick Orlando
Mr. Chester Orlando
Mr. John Orlando
Ms. Chris Brindle
Ms. Coletta M. Byrne
John A. Peca, Jr., Esq.