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Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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Date: 12-14-2007

Re: Top Hat Plan Exemption

Dear Secretary:

The U.S. Department of Labor (DOL) requires filing a Statement informing DOL that the Company has established and is maintaining a plan for a select group of management employees. This notice must be filed within 120 days of the effective date of the plan, or the DOL may assess a penalty. To avoid any penalty, DOL recommends that the Statement be filed with DOL the same day the plan document is signed.

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: **Weaver Memorials, Inc.**
2. Employer Address: C/O Steven Weaver, 213 West Main Street, New Holland, PA 17557
3. Employer EIN: 23-1714594
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: One (Joshua Weaver, Deferred Compensation Agreement).
6. Number of Employees in each Plan: One

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,



Steven Weaver, President  
Weaver Memorials Inc.

Weaver Memorials, Inc.  
P.O. Box 245  
New Holland, PA 17557

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